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UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF CALIFORNIA

SKYWEST PILOTS ALPA ORGANIZING  
COMMITTEE, *et al.*,

Plaintiffs,

vs.

SKYWEST AIRLINES, INC.,

Defendant.

CASE No. C-07-2688 CRB

**DECLARATION OF CLINTON  
WEICHERS IN OPPOSITION TO  
DEFENDANT'S MOTION TO  
TRANSFER VENUE**

Date: June 5, 2007

Time: 3:00 pm

Place: Courtroom 8, 19th Floor

**Declaration of Clinton Weichers**

1. My name is Clinton Weichers. I reside in Monterey, California and currently serve as a captain for SkyWest. I am domiciled in Monterey for SkyWest purposes. I routinely fly into and out of California airports for SkyWest, including, among others, SFO, Monterey, and Fresno. I make this declaration based on my own personal knowledge, and, if called upon to testify, I could and would testify competently thereto.

2. I have been and remain an open and active member of the SkyWest Pilots ALPA Organizing Committee [the "OC"], which was formed to encourage the pilots of SkyWest to elect ALPA as their collective bargaining representative. The pilots of SkyWest are not represented by a labor union for collective bargaining purposes.

3. I have repeatedly seen materials posted by the SkyWest Airlines Pilot Association ("SAPA") in the crew lounge at the San Francisco airport, SFO. Most recently I saw a SAPA posting there on Sunday, May 27, 2007, related to SAPA's purported "bargaining" with management. I have also seen SAPA materials posted in crew lounges in other airports in

California. In some cases SAPA materials are posted on general interest bulletin boards. In other cases a posting area is expressly marked "SAPA" for SAPA's specific use.

4. I have repeatedly tried to post ALPA-related materials in the crew lounge at SFO where other non-work related materials are posted. The ALPA-related materials I post almost always "disappear" by the time I next visit the SFO crew lounge. This happens very quickly - in some cases during the course of only one night and, in at least one case, after only two hours. The ALPA-related materials I post "disappear" even though other materials, including non-work related materials, remain.

5. I have also posted ALPA-related materials in crew lounges in other California airports and have noticed that they, too, "disappear."

6. On one occasion, I tried to deliver some ALPA-related materials to another interested pilot by placing them in his mailbox at SFO (known as a V-file). I learned later that the intended recipient never received the materials I left for him.

7. In October 2006, I was in the airport in Fresno, California when the Chief Pilot there instructed me to remove my ALPA lanyard. I was off duty but in uniform at the time. I complied with the Chief Pilot's instruction. After that, I stopped wearing my ALPA lanyard because I was concerned I would be disciplined for wearing it. I refrained from wearing my ALPA lanyard whenever I was on duty, including when I flew through San Francisco International Airport. I continued to carry the lanyard with me and would have liked to wear it. I only started wearing my ALPA lanyard again after the Court issued the temporary restraining order in this case.

Under penalty of perjury, I affirm that the information herein is complete and accurate to the best of my ability and recollection.

5-28-2007  
Date

Clinton Weichers  
Clinton Weichers